DECENT PROFITABILITY & EXCELLENT CASH FLOW

Q323 WEBCAST | NOVEMBER 2, 2023

AGENDA

- Q3 2023 HIGHLIGHTS
- Q3 2023 FINANCIALS
- Q&A



Q323 HIGHLIGHTS

DECENT PROFITABILITY

2.9m€ operational EBIT (Q322: 3.0m€)

Uplift in margin to 7.1% (Q322: 6.8%)

Good gross margin development, sales in pressure

ACQUIRED GROWTH +0.5M€, NEGATIVE ORGANIC GROWTH

Acquired growth +0.5m€ (Delfin Tech, Filterit, J-Matic, Lamox)

Organic growth -0.5m€ (SSN, FNB)

EXCELLENT CASH GENERATION

Cash conversion** 208% (Q322: 23%)

ROCE at 11.2% (Q223: 11.2%)

ROTWC* at 30.1% (Q223: 29.0%)

STABLE FINANCIAL POSITION

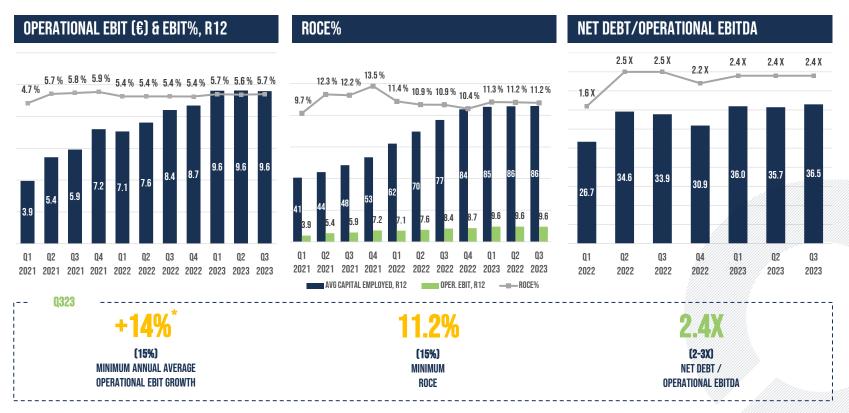
Net debt / operational EBITDA 2.4x (2.4x Q223)

^{*} ROTWC: Operational EBIT R12 / Average (trade) working capital R12

^{**} Cash conversion: cash conversion before financing items, see for details in the quarterly repor

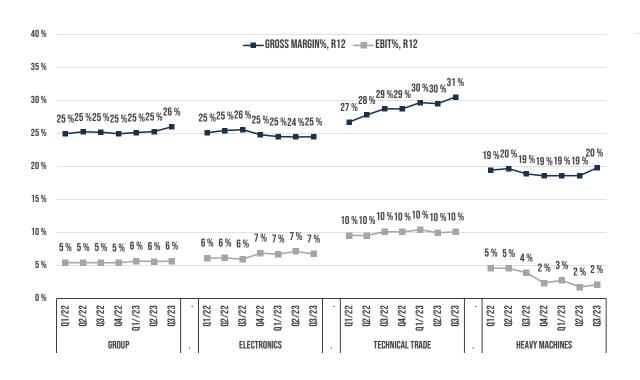
DECENT EARNINGS GROWTH & CAPITAL EFFICIENCY IN R12

WITHOUT SANY: OPERATIONAL EBIT 5.9%, EARNINGS GROWTH 19% & ROCE 11.8%



GOOD PERFORMANCE IN THE TWO LARGEST BUSINESS AREAS

STABLE GROSS MARGINS & IMPROVED PROFITABILITY DEMONSTRATING RESILIENCY OF OUR COMPANIES



COMMENTARY

Electronics BA

- Decent profitability despite weakening demand
- Delfin with a good start as part of Boreo
- SSN's performance improving gradually from challenging H123

Technical Trade BA

- Strong performance of Machinery's Power business, Pronius, Muottikolmio, Filterit and J-Matic
- Machinery's Construction Equipment business facing headwinds, significance limited

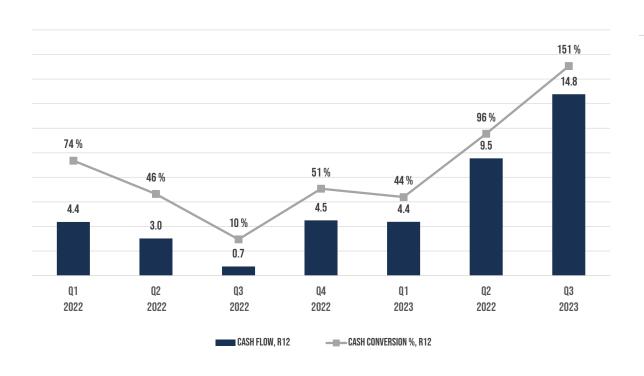
Heavy Machines BA

- Good performance of Putzmeister operations (7.1%)
- FNB goes operationally in the right direction, but improvements done not yet reflected in financials



EXCELLENT CASH CONVERSION DRIVEN BY RELEASE OF WORKING CAP

SUCCESSFUL MANAGEMENT OF WORKING CAPITAL DURING THE PAST QUARTERS



COMMENTARY

15m€ of operative cash flow in R12

- Cash conversion of 151% in R12
- C. 8m€ of working capital reduced since 8/22

Q323 cash conversion 208%

- Working capital release of 3m€ in Q3
- Successful management of working capital group-wide, in particular at Machinery and in Heavy Machines BA

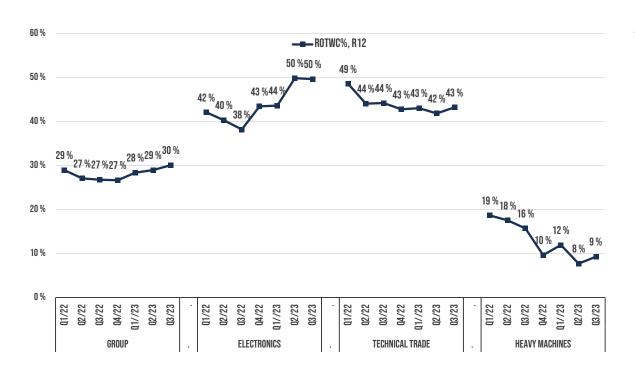
Cash flow generation in focus

- As of Q323 c. 29m€ of operative working capital at the balance sheet – positive trend since Q222
- Target to continue with the reduction of working capital – normal sustainable levels closer to 25m€



CAPITAL EFFICIENCY CONTINUES TO IMPROVE

ROTWC WITHOUT SANY 32.4%



COMMENTARY

Return on capital -mindset

 Good steps in rooting the return on capital & capital efficiency –mindset to the organization

ROTWC up from 27% to 30% in R12

- As a result of stable earnings and strong cash flow, ROTWC on the rise
- Negatively impacted by the weaker profitability of SSN and FNB compared to previous years

Without SANY, ROTWC at 32,4%

- The discontinued SANY businesses in Finland and Sweden continue to weaken performance the next quarters
- ROCE excl. SANY 11.8% (vs. 11.2% reported)



FOCUS ON EARNINGS GENERATION AND CASH FLOW

COMPANIES SHOWING RESILIENCY IN CHALLENGING TIMES



CONFIDENCE IN OUR ABILITY TO
DELIVER OVER 15% AVERAGE ANNUAL
OPERATIONAL EBIT GROWTH
IN THE FUTURE



CONTINUED EFFORTS TO OPTIMIZE WORKING CAPITAL IN THE COMING QUARTERS



TARGET TO MAINTAIN LEVERAGE AT THE LOW END OF THE 2-3X LEVERAGE TARGET

PROFIT GENERATION

- Business environment continues to be challenging – companies show resiliency in a tougher environment
- · Increased focus on cost control
- Diversification across various industries & strong market positions of companies provide protection

CAPITAL EFFICIENCY

- As of Q323 c. 29m€ of operative working capital at the balance sheet – positive trend since Q222
- The normal sustainable level of working capital for current group of companies closer to 25m€

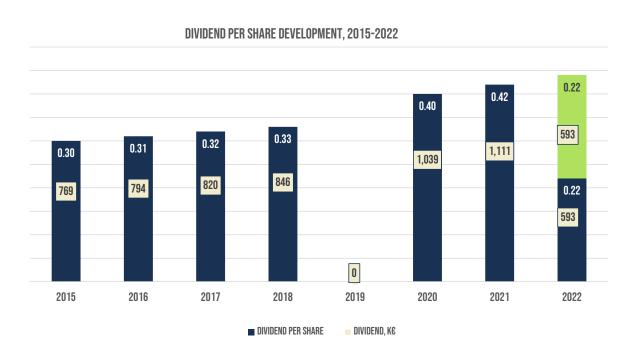
FINANCIAL POSITION

- Continuation of work to evaluate attractive acquisition opportunities
- Preparedness to act on opportunities when a solid financial position is maintained, and shareholder value is created



DISTRIBUTION OF THE 2ND PART OF THE DIVIDEND FOR 2022

CONTINUATION ON THE PATH OF PAYING INCREASING DIVIDEND PER SHARE



DIVIDEND POLICY

 'Target to annually increase dividend per share, taking into consideration capital allocation priorities'

DISTRIBUTION OF THE 2ND INSTALMENT

- Based on the authorization of the AGM, the Board of Directors decided on the distribution of the 2nd dividend installment for 2022, EUR 0.22 per share.
- The record and payment dates are November 9 and November 17, respectively.



AGENDA

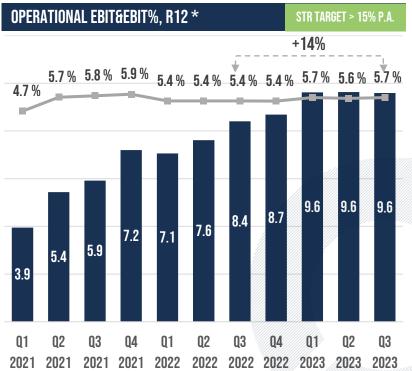
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Q3 2023 | NET SALES & OPERATIONAL EBIT

OPERATIONAL EBIT GROWTH SLIGHTLY BELOW STRATEGIC TARGET LEVEL

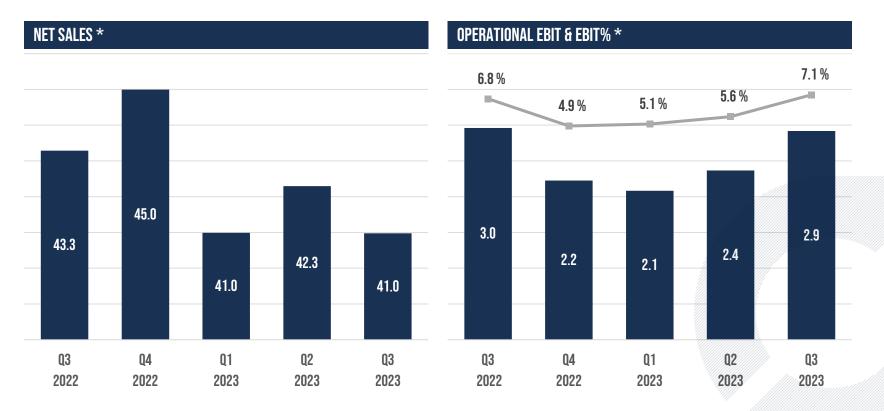






Q3 2023 | NET SALES AND OPERATIONAL EBIT

PROFITABILITY ABOVE COMPARISON PERIOD

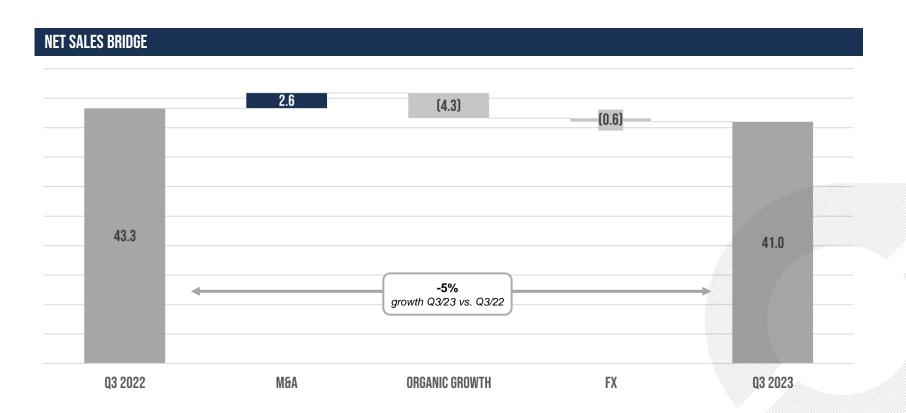






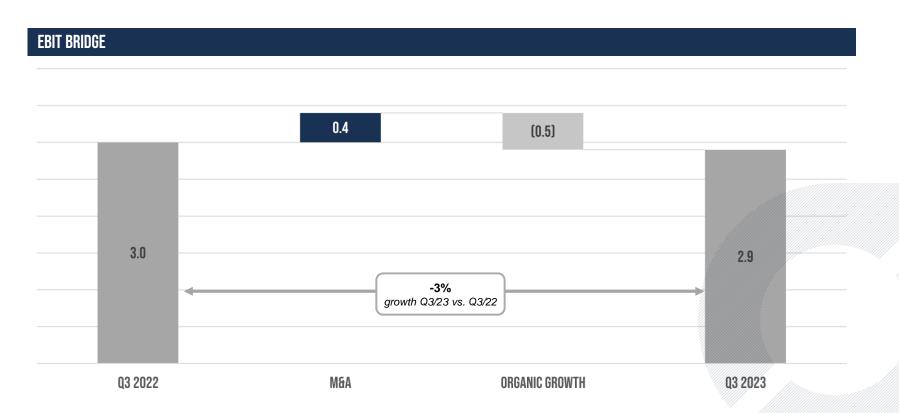
Q3 2023 | NET SALES GROWTH

SALES GROWTH NEGATIVELY IMPACTED BY SANY, FNB AND SSN



Q3 2023 | EBIT GROWTH

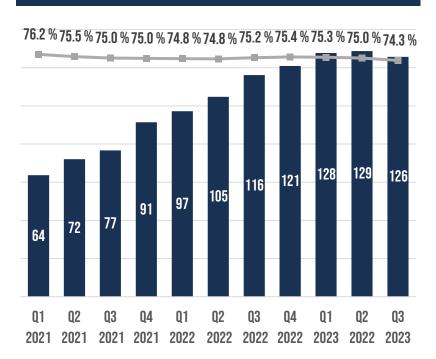
EBIT GROWTH CONTRIBUTED BY ACQUISITIONS, ORGANIC EBIT DEVELOPMENT NEGATIVE



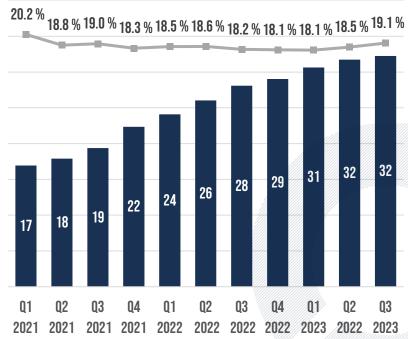
Q3 2023 | DIRECT COST RATIO AND INDIRECT COST RATIO

DIRECT COST EFFICIENCY IMPROVED, INDIRECT COST RATIO UP DUE TO DECREASED SALES AND NEW COMPANIES

DIRECT COSTS (R12) AND DIRECT COST RATIO (%)*



INDIRECT COSTS (R12) AND INDIRECT COST RATIO (%)*



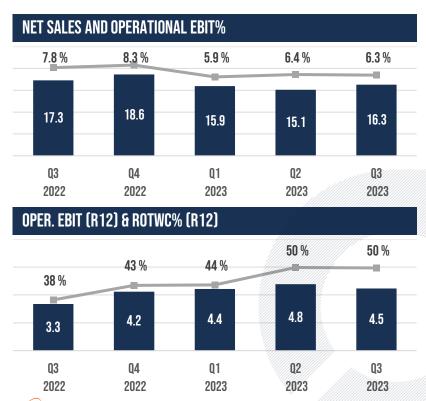


ELECTRONICS

OPERATIONAL EBIT AT 6.3%, POSITIVE DEVELOPMENT IN CAPITAL EFFICIENCY. OUTLOOK REMAINS MODERATE

COMMENTS - Q3 2023

- Finnish operations (Yleiselektroniikka, Noretron, Milcon, Infradex, SSN, Delfin)
 - Yleiselektroniikka's result improved despite the demand environment being weaker than in the comparison period.
 - Noretron's performance below comparison period. Outlook remains stable.
 - Result below comparison period in Milcon. Outlook remains positive.
 - Infradex's result below comparison period. Short-term outlook declining due to slow activity in the construction industry.
 - SSN's main customer continued to slow-down its R&D activities which significantly impacted the quarters' result.
 - Delfin's first quarter as part of Boreo was successful.
- Baltic operations (Estonia, Latvia, Lithuania)
 - Better than expected performance in the third quarter in terms of sales and profitability.
- · Capital efficiency
 - Management of working capital was successful in the third quarter and ROTWC% remained at 50%. Operating cash flow was strong although the result decreased from the comparison period.















TECHNICAL TRADE

OPERATIONAL EBIT AT 12.5 % - STABLE OUTLOOK AND IMPROVED CAPITAL EFFICIENCY

COMMENTS - Q3 2023

- · Machinery Power
 - Strong operating profit above comparison period
 - Decent order backlog supporting outlook
- Construction (Muottikolmio and Machinery's Construction equipment)
 - Performance in line with expectations
 - Short-term outlook stays challenging
- Metal machines (Pronius and Machinery's Metal Machines)
 - Pronius: performance in line with expectations. Stable outlook despite investment uncertainties
 - Metal Machines: operating profit above LY
- J-Matic & Filterit
 - Good profitability in both businesses. Steady outlook and foundation for long-term profit growth
- Capital efficiency
 - ROTWC was 43 %. Measures improving capital efficiency progressing as planned, Technical Trade managed to release c. 1.2m€ trade working capital, most of which from Machinery









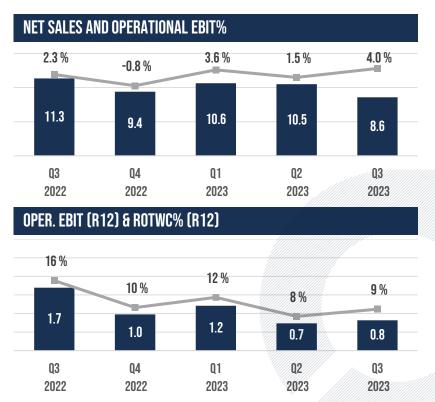


HEAVY MACHINES

STABLE PERFORMANCE IN THE PUTZMEISTER BUSINESS, CONTINUED AVAILABILITY AND DELIVERY CHALLENGES IN FNB

COMMENTS - Q3 2023

- Putzmeister business
 - Steady performance in all operating countries and strong aftermarket business.
 - Market outlook remains stable, although expecting lower volumes next year.
- Sany business
 - Soft market for excavators in Estonia during Q3.
 - Result was weakened by EUR 0.1 million related to the exit from SANY operations in Finland and Sweden.
- FNB & Lackmästarn
 - FNB had continued challenges in the implementation of the new ERP system and the availability of materials, which impacted delivery ability and sales.
- Capital efficiency
 - Capital efficiency gradually improved during the quarter but affected by FNB's weak profitability.













OTHER OPERATIONS

STABLE PERFORMANCE IN A CHALLENGING ENVIRONMENT, MARGIN PRESSURES CONTINUE

COMMENTS - Q3 2023



In the third quarter, ESKP's and Vesterbacka Transport's net sales
were affected by declining volumes in express transports. In addition
to weakening demand, cost pressures continued to affect the
profitability of the companies. Net sales 1.2m€ in third quarter and
operational EBIT of 10%.



BOREO

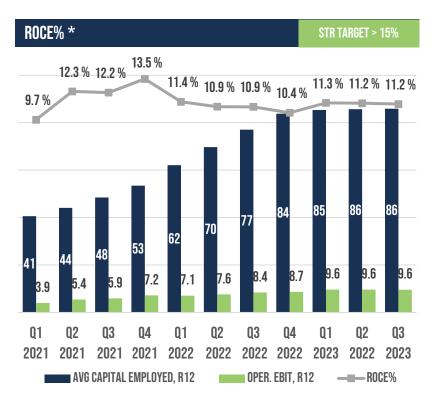
Group costs of 0.4m€ in Q3/23 (0.5m€)

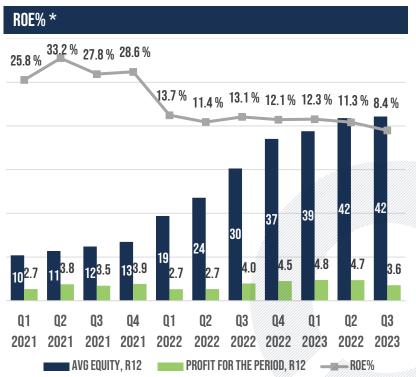




Q3 2023 | ROCE & ROE

ROCE INTACT DESPITE OF WEAK PERFORMANCE IN SSN AND FNB. ROE IMPACTED BY HIGHER INTEREST EXPENSES

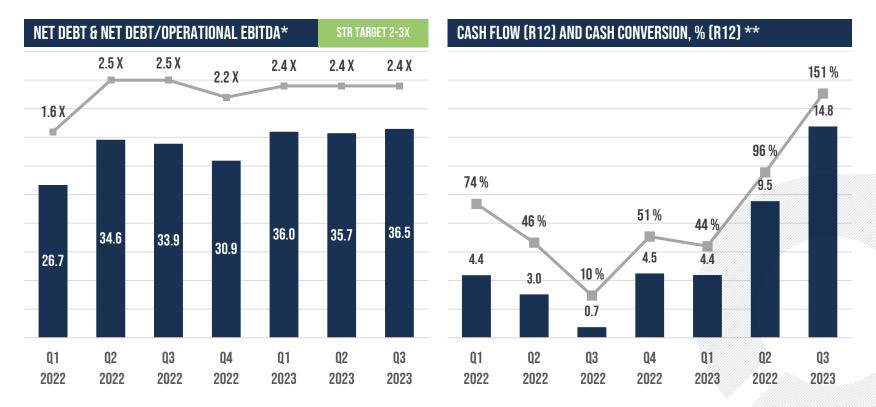






Q3 2023 | NET DEBT AND CASH CONVERSION

LEVERAGE INTACT DESPITE OF DELFIN ACQUISITION, VERY GOOD CASH CONVERSION IN THE QUARTER



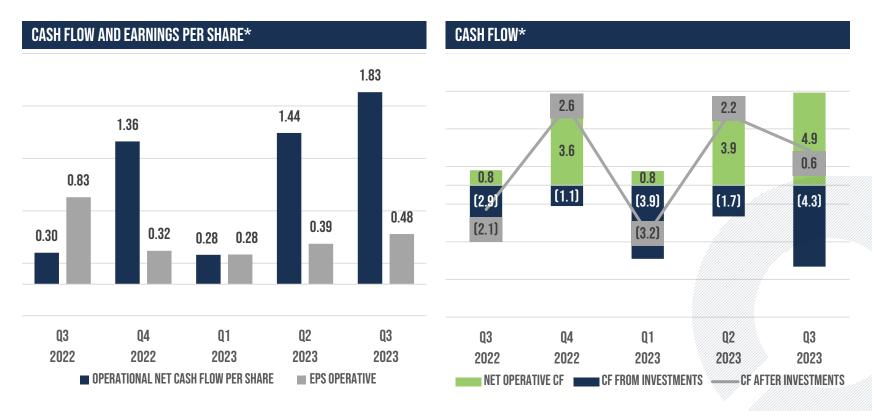
^{*}ND/EBITDA adjusted for continued operations since Q2/22



^{**}Cash conversion = cash flow / (EBITDA – IFRS16 expenses), where Cash Flow = Operational net cash flow + paid interest – organic Capex

Q3 2023 | EPS AND CASH FLOW

STRONG OPERATIONAL CASH FLOW SUPPORTED BY WORKING CAPITAL RELEASE







AGENDA

- Q3 2023 HIGHLIGHTS
- Q3 2023 FINANCIALS
- Q&A





BOREØ

GROW & PROSPER

OUR BUSINESS MODEL

GREAT ENTREPRENEURIAL COMPANIES

with strong profits and cash flows

SUSTAINABLE PROFIT GENERATION

in the long-term

WE ENABLE EARNINGS GROWTH BY

SUPPORTING & COACHING

our companies & developing people

abla

RE-INVEST CAPITAL WITH ATTRACTIVE RETURNS

by investing in organic growth and acquiring new companies

BOREØ

WE OWN GREAT ENTREPRENEURIAL COMPANIES IN THREE SECTORS BORE



Net sales adjusted for continued operations

BOREØ

OUR PHILOSOPHY - SUSTAINABLE LONG-TERM PROFIT GENERATION

DECENTRALIZATION

Culture of ownership and release of entrepreneurial energy

Aligned interest of shareholders and employees

Sharing best practices

CAPITAL ALLOCATION

Focus on earnings and capital efficiency

Broad universe of investment opportunities – discipline in capital allocation decisions

LONG-TERM VIEW

Supportive long-term owner of SMEs

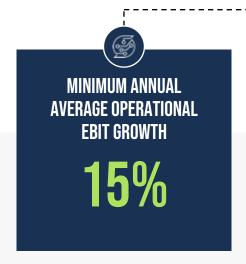
Focus on small incremental improvements and continuous learning





FOCUS ON EARNINGS GROWTH AND RETURN ON CAPITAL

UPDATED LONG-TERM STRATEGIC FINANCIAL TARGETS TO BETTER REFLECT SHAREHOLDER VALUE CREATION







DIVIDEND POLICY

Target to annually increase dividend per share, taking into consideration capital allocation priorities



WE LOOK FOR GREAT ENTREPRENEURIAL COMPANIES

ASSET LIGHT INDUSTRIAL BUSINESSES WITH STRONG CASH GENERATION, PROVEN TRACK RECORD AND A MANAGEMENT FIT WITH BOREO CULTURE









INDUSTRIAL CHARACTERISTICS

B₂B

DISTRIBUTION

INDUSTRIAL SERVICES

LIGHT-MANUFACTURING

FINANCIAL CHARACTERISTICS

HIGH CASH CONVERSION

ASSET LIGHT BUSINESS MODEL

PROVEN FINANCIAL HISTORY

PREDICTABILITY

ORGANISATIONAL CHARACTERISTICS

STRONG MANAGEMENT

FIT WITH BOREO CULTURE

COMMITTED ENTREPRENEUR

(OR CREDIBLE CONTINUATION PLAN)

INVESTMENT CHARACTERISTICS

SOLID MARGINS

REASONABLE VALUATION

DOUBLE-DIGIT CASH FLOW BASED RETURNS ON CAPITAL



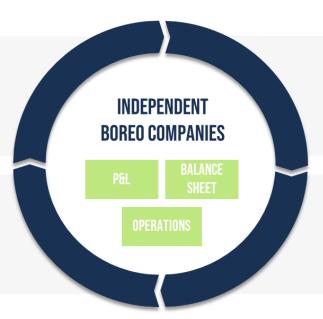
EARNINGS GROWTH VIA SUPPORT & COACHING OF COMPANIES

WE PROVIDE ('TOOLKIT')

- · A stable long-term owner
- · Support in finance
- Support in HR
- Support in marketing

WE ENCOURAGE

- Acquisitions
- · Growth investments
- · Sharing best practices
- Making a career



WE SUPPORT

- · Strategic planning
- Investments
- · Business development
- People development

WE REQUIRE

- · Accountability & integrity
- Commitment to 'CoC'
- Reporting & target setting
- Organisational development



DEDICATED BOARD AND MANAGEMENT WITH SIGNIFICANT OWNERSHIP

SIMON HALLOVIST. CHAIRMAN

1,909,000 shares



818 shares

JOUNI GRÖNROOS. **CHAIR OF AUDIT** COMMITTEE

974 shares



 $\widehat{=}$

RALF HOLMLUND **BOARD MEMBER**

1.785 shares



MICHAELA VON WENDT. BOARD MEMBER

701 shares



NOORA NEILIMO-KONTIO. BOARD MEMBER



245 shares

BOARD OF DIRECTORS

MANAGEMENT TEAM

KARI NERG CEO

Functions • CEO

Experience

- 2017-2020 Mutares SE & Co. KGaA (Head of Nordics and
- 2010-2017 Häggblom & Partners (COO)



42,138 shares



= 0

AKU RUMPUNEN CFO

Functions

- Finance
- Compliance

Experience

- · 2012-2020 Cramo (Group CFO 2016-2020 and Group Management Team Member)
- 2003-2012 YIT (Financial manager & business control roles)



24.000 shares



MARI KATARA SVP. PEOPLE & SUSTAINABILITY

Functions

· Human Resources

Experience

- · 2018-2020 OP (HR Manager, Head of HR, Management Team Member at Pohiola Hospitals/OP Life Insurance)
- 2013-2018 LänsiAuto Group (HR Manager and Group Management Team Member)



5,100 shares



TOMI SUNDBERG SVP. DEVELOPMENT

Functions

Development

Experience

- 2018-2021 Storent (CEO)
- · 2013-2018 Cramo (Head of New Business, Business Development)

5,728 shares



JESSE PETÄJÄ SVP, M&A

Functions M&A

Experience

- 2019-2020 Mutares SE & Co. KGaA (Manager)
- 2018-2019 Petäjä Group (CEO)
- 2017-2018 Citigroup (Investment Banking Analyst)

= 0

14.560 shares



ELECTRONICS



TOMI SUNDBERG SVP, HEAD OF BA



5.728 shares



TECHNICAL TRADE



JANNE SILVENNOINEN SVP. HEAD OF BA Former CEO of Yleiselektroniikka



23.643 shares



HEAVY MACHINES



RICHARD KARLSSON SVP. HEAD OF BA Former entrepreneur & CEO of PM Nordic



24,916 shares

BOREO

BOREØ

GROW & PROSPER